

# Y•TEX®



## BENEFITS 2025 “snapshot”

### First Day Benefits:

- Passes to the Cody Night Rodeo – FREE
- Museum passes – FREE
- Company T-shirt - FREE

### First of the month following 60 days of employment:

- \*Medical insurance \$100.00/month for employee. This includes:
  - Option to add dependents for additional cost
  - HRA employer contribution up to \$150/month if join 307Health
  - 307Health membership at \$0 cost to employee
- \*9 Paid Holidays per calendar year
- \*Paid Time Off (PTO) accrues 4.75hrs every 2wks if no unpaid shift time.
- 529 College Savings Plan with company match up to \$500/year
- Service Awards
- Paid Jury Duty and Funeral leave
- Cody Rec Center corporate discount
- \$50/year towards a fitness membership

### 1 Year:

- 401k with 50% company match up to your 6% contribution
- Life Insurance at \$0 premium cost to employee

For more information, please contact **Connie Demple** in Human Resources  
1825 Big Horn Avenue, Cody WY 82414 307-578-0152 cdemple@ytex.com 01.02.25

\*Opt Out payments optional for these benefits